

MINUTES OF THE TNG-CWA Human Rights and Equity Committee

February 10, 2007

Telephone conference call at 1:00 pm (1300) Eastern; 10:00 Pacific

Prepared by Michael D'Souza

PRESENT: Michael D'Souza, Chair; Yoko Kuramoto-Eidsmoe; Carl Younger; Sheila Lindsay; Randye Gilliam; Natalie Hill; Debbie Thomas, TNG-CWA Director of Human Rights

ABSENT: Matthew Harper, Secretary; Datejie Green, Vice Chair;

1) Carl Younger proposal for outreach: Carl Younger reported that he is trying to make the project work with the severely reduced budget of \$2,500. He's talking to the executive of the union local about increasing its contribution towards the acquisition of equipment, such as the television set. He noted that several people had offered video material that may be useful to the project. He also reported that he has been reaching out to members of the target equity seeking groups about their interests and things they would want to talk about and their primary interests are issues that affect them directly. Carl reported that there's growing anticipation of the project. But he won't be able to get underway until the electronic equipment is acquired and installed. He said members of the group would be encouraged to become more involved in the union and seek participation in conferences at all levels. He noted that the group could itself could mentor members helping with professional development also mentoring linkages could be made by individual members of the group. Prior to the meeting Carl had sent in a document, that has been shared with the committee and is attached, on his ideas (Appendix i).

Web Page: Randy Gillam reported that Bernie Lunzer is helping her get a URL for the web site. The committee agreed that some good addresses were:

www.guild-equity.org

www.guild_equity.org

www.tng_equity.org

www.tngequity.org

www.tng-equity.org

Randy will talk to designers in her unit about coming up with a logo for the site. The committee agreed that Randy should proceed with the design of the web site including the logo and the URL at her discretion.

Outreach letter: Just before the meeting Sheila Lindsay had forwarded a draft of an outreach document (attached Appendix ii). The main intent is to encourage members of equity seeking groups to become more involved in the union and participate in meetings and conferences at all levels especially the TNG Sector Conference and CWA Convention to be held July 13-14, 2007 in Toronto, Canada. Members of the committee are to review it and get back to her about it. Debbie reported that she drafting a list of newsletters put out by various locals that could include part or all of the letter and the editor of the Guild Reporter had agreed to include it in the next issue.

Leaflet: Debbie reported that she is working on the draft of a leaflet for the committee.

Next meeting: The committee agreed to meet again on Saturday, March 10, 2007 at 1 pm EST (10:00 am PST)

Adjournment: The committee adjourned at about 1:50 EST (10:50 PST)