

# MINUTES OF THE TNG-CWA Human Rights and Equity Committee

March 10, 2007

Telephone conference call at 1:00 pm (1300) Eastern; 10:00 Pacific

Prepared by Michael D'Souza

PRESENT: Michael D'Souza, Chair; Yoko Kuramoto-Eidsmoe; Carl Younger; Sheila Lindsay; Randye Gilliam; Natalie Hill; Debbie Thomas, TNG-CWA Director of Human Rights

Special Guest: TNG Secretary-Treasurer, Bernie Lunzer.

ABSENT: Matthew Harper, Secretary; Datejje Green, Vice Chair;

1) Web site: TNG Secretary-Treasurer, Bernie Lunzer reported that the Beta version of the TNG equity web site is up and the site should be live in a couple of weeks. The address is <http://guildequity.org/>. The committee agreed that Randye and Michael will work on getting additional content to the web designer in the next two weeks. Members of the committee are to send Randye brief biographies for inclusion on the website. Bernie noted that it would be possible to include an on-line survey on the site to consult the membership on issues, if the committee wished to do so

2) Carl Younger proposal for outreach: Carl Younger reported that the Boston local is still waiting for information on the transfer of funds for the out reach program. Bernie assured the committee that he would talk to the Boston local president Dan Totten about that on Monday. He explained that the TNG pays on the receipt of invoices; that the TNG would reimburse the Boston local for the expenditures.

Carl reported that he'll be contacting members of equity seeking groups in the Boston area to invite them to form discussion groups under the outreach program, exploring issues such as the historic role of blacks in the union movement involving other members of equity seeking groups in the movement.

3) Outsourcing: Bernie asked for the committee's thinking on the issue of outsourcing by employers in Boston. The consensus on the committee that TNG would be just as concerned if the outsourcing was being done to England and Germany as to India

4) TNG convention: Debbie said the president, Linda Foley, had asked if she and the committee were considering a human rights-equity workshop at the convention in Toronto. The committee agreed that such a workshop was a good idea.

Next meeting: The committee did not set a date again on but Saturday, April 7, 2007 at 1 pm EST (10:00 am PST) is suggested now. Please email Michael if this is a problem.

Adjournment: The committee adjourned at about 1:30 EST (10:30 PST)